

Board Member Expectations and Commitment Form

NAME: _____

As a HOPE Board Member I will:

- Attend at least 75% of all Board meetings.
- Review the agenda and supporting materials prior to Board and committee meetings.
- Serve on at least one committee and take on special assignments as needed.
- Personally give or get \$2,500 annually to HOPE, either through direct donations or indirectly through solicitation of personal and business contacts I bring to HOPE through their involvement in fundraising events or campaigns.
- Generally, assist HOPE in raising funds, as agreed upon annually by the Board.
- Remain informed about HOPE's mission, services, and policies in order to promote HOPE, as agreed upon annually by the Board.
- Provide support and advice to staff but avoid direct involvement in management and operations.
- Suggest board nominees and participate in recruitment.

I will act in concert with the following principles:

As a board member I understand that I have duties of care, loyalty, and obedience to the organization.

- The duty of care is the duty to pay attention to the organization—to monitor its activities, see that its mission is being accomplished, and guard its financial resources.
- The duty of loyalty is the duty to avoid conflicts of interest.
- The duty of obedience is to carry out the purposes of the organization and to comply with the law.

I commit that I will uphold these duties and that I shall do my utmost to ensure that the organization performs its mission and achieves its goals. As a board member I agree to:

- Act with honesty and integrity.
- Support in a positive manner all actions taken by the board of directors even when I am in a minority position on such actions. I recognize that decisions of the board can be made only by a majority vote at a board meeting and respect the majority decisions of the board, while retaining the right to seek changes through ethical and constructive channels.

- Participate in 1) strategic planning retreats, 2) board self-evaluation programs, and 3) board development workshops, seminars, and other educational events that enhance my skills as a board member.
- Keep confidential information confidential.
- Exercise my authority as a board member only when acting in a meeting with the full board or as I am delegated by the board.
- Work with and respect the opinions of my peers who serve this board and leave my personal prejudices out of all board discussions.
- Always act for the good of the organization and represent the interests of all people served by the organization.
- Represent this organization in a positive and supportive manner at all times.
- Observe the parliamentary procedures and display courteous conduct in all board and committee meetings.
- Refrain from intruding on administrative issues that are the responsibility of management, except to monitor the results of the organization.
- Accept my responsibility for providing oversight of the financial condition of the organization.
- Avoid acting in a way that represents a conflict of interest between my position as a board member and my personal or professional life, even if those actions appear to provide a benefit for the organization. This includes using my position for the advantage of my friends and business associates. If such a conflict does arise, I will declare that conflict before the board and refrain from voting on matters in which I have conflict.

I will abide by these board operating procedures.

Signature: _____

Date: _____